A new system for better employment and social outcomes

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Simpler and sustainable income support system

Strengthening individual and family capability

Engaging with employers

Building community capacity
Case for reform

- People missing out on the benefits of work
- Income support system is complex and incoherent
- System is out of step with changing labour market
- Need to focus on early intervention and transitions
- Social and fiscal sustainability
A complex system
Pillar one
Simpler and sustainable system

- Tiered working age payment reflecting people’s capacity to work now or in the future
- Disability Support Pension for people with a permanent impairment and no capacity to work
- Child Payment with simpler structure
- Age Pension: older people of pension age
- Fewer supplements
Pillar two
Strengthening individual and family capability

Early intervention
- New Zealand investment approach

Education and training
- Apprenticeships, traineeships, transitions to work
- Training linked to skills shortages

Mental health
- Vocational rehabilitation approach
Pillar three
Engaging with employers

Better engagement with employers

- Demand driven

Improving pathways

- Education to work
- Mental health and employment
- Employer focus, less red tape
Pillar four
Building community capacity

- Innovative solutions including social impact bonds
- Civil society: partnerships, social business
- Local business: SMEs, microbusiness, mutuals
- Technology
Housing

- Current rates of Commonwealth Rent Assistance (CRA)
- Adjustment of CRA
- Move away from income-based rents
- Expand CRA
- Foyer Model